

MINISTRY STAFF COVENANT STATEMENT

Our covenant statement is a reminder of what we aspire to become and what we are already becoming through God's grace as the staff of Crescent Hill United Methodist Church.

- We will keep our focus on our God-given mission of building true reflections of God's amazing love, choosing to live in accountability together as a church staff.
- We will put our faith and hope in Jesus with a fierce dedication to our mission, vision, and values.
- We commit to being fully engaged and present as we work and fellowship together.
- We aim to have clear, intentional communication, valuing honesty and collaboration that moves us toward accomplishing our goals without the distraction of personal agendas.
- We will respect and protect one another's time, space, experiences, and opinions, avoiding triangulated conversations, listening eagerly and open mindedly to each team member.
- We will encourage one another to use their time, and talents, to relay God's Word to the community around us.
- We will respect and honor one another's sabbath rest, unless an emergency arises.
- We aspire to believe the best motives, in one another rather than assuming negative intentions. We will choose to listen and trust, working to maintain unity even in times of disagreement and/or conflict.
- When disagreements or conflicts do arise, we will be grace-filled to one another.
- As a staff family, we will honor confidentiality in all our conversations.
- When needed, conflicts will be resolved, with the help of the Pastor, in a humble and loving way.

This agreement helps us remember to live in such a way that we show a Christlike loving kindness to the church community, and world around us.

I, _____, accept and embrace these guidelines as a way to insure that Crescent Hill United Methodist Church, is a safe and encouraging place to learn God's Word.